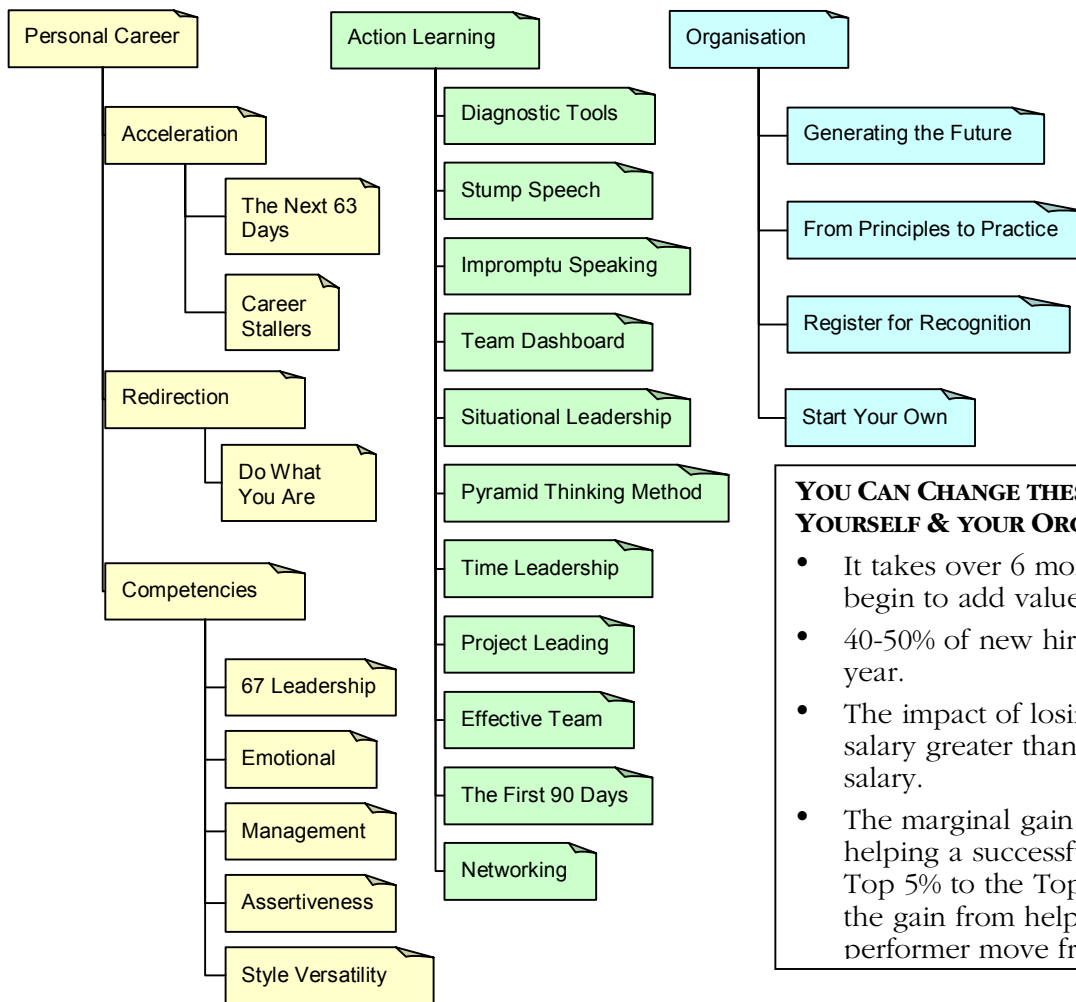
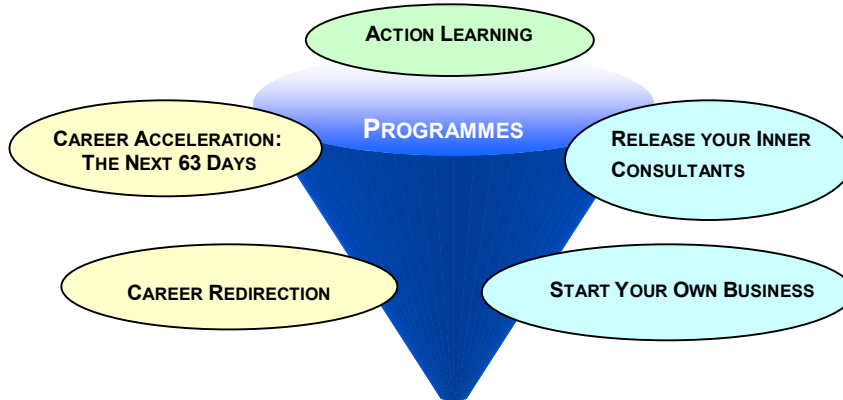


CAREER DEVELOPMENT AND BUSINESS RESULTS



YOU CAN CHANGE THESE STATISTICS FOR YOURSELF & YOUR ORGANISATION

- It takes over 6 months for a new hire to begin to add value to the organisation.
- 40-50% of new hires fail within the first year.
- The impact of losing an employee with salary greater than 100k is 27 times salary.
- The marginal gain to a company from helping a successful employee move from Top 5% to the Top 1% is far greater than the gain from helping an average performer move from the top 50% to the

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